



Tennessee Labor Market Report

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Highlights

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Workplace Injuries and Illnesses

Very little was known about the safety of American workplaces before the late nineteenth century. Only fragmentary information exists prior to the 1880s, mostly due to the fact that many contemporaries cared very little about workplace safety. During the Industrial Revolution, it proved very difficult for an injured worker or their heirs to successfully sue employers for damages. Courts would usually deny any liability. Several surveys taken around 1900 showed that only about half of the fatally injured workers' families received any compensation. Even when compensation was granted it only amounted to about half a year's pay.

One of the most dangerous industries was mining, where about three hundred out of every one hundred thousand miners were killed on the job each year during the early 1900s. Railroads during the same time span were also extremely dangerous with about two hundred and sixty fatalities per one hundred thousand workers.

Many states during the 1840s established railroad regulatory commissions, but most had few powers and were rarely able to influence much change in the working conditions of employees. Between 1889 and 1890, the newly-formed Interstate Commerce Commission (ICC) released its first publication on accident statistics. The ICC's findings demonstrated the extraordinary risks of the railway system, and by 1893, Congress passed the Safety Appliance Act. This act was the first federal law intended to improve the safety of workers by regulating the equipment used on the railroads. Later, during the early twentieth century, several agencies were established to improve safety standards such as the Federal Food and Drug Administration and the Federal Reserve System. In the 1960s, economic expansion would, once again, lead to an increase in the importance of workplace safety. By 1970, Congress established the Occupational Safety and Health Administration (OSHA) and the Mine Safety and Health Administration (MSHA). The Bureau of Labor Statistics would later, in 1973, begin the survey of occupational injuries and illnesses. Here are some statistics gathered from the most recent survey conducted for 2018.

vey conducted for 2018.

2018 Injury and Illness Rates

According to the U.S. Bureau of Labor Statistics, the incidence rate among private industry employers remained unchanged at 2.8 cases per 100 full-time workers in 2018. Illnesses only accounted for a small fraction of all cases reported among all private industry workplaces in 2018. Injuries made up 95 percent of all cases reported in private industry during 2018.

Health care and social assistance had the highest number of injuries and illnesses in all private industry sector during 2018, accounting for approximately 1 in 5 injury and illnesses cases reported by private industry employers in 2018. The manufacturing and health care and social assistance industry sectors accounted for 53.7 percent of all private industry illness cases in 2018.

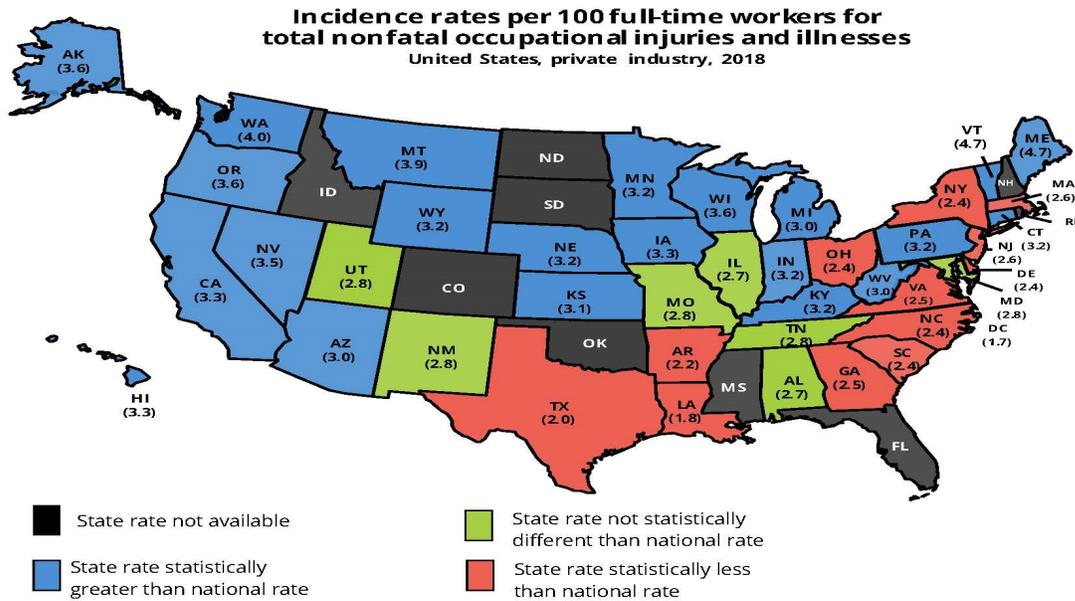
The most common event for an injury or illnesses in 2018 was due to overexertion and bodily reaction at a rate of 28.2 per 10,000 full-time workers in all industries. This was followed by falls, slips, and trips at 23.9 cases per 10,000 full-time workers in all industries.

Sprains, strains, and tears were the most common injury or illness in 2018, accounting for 30.7 cases per 10,000 full-time workers in all industries. The next most common injury or illness was soreness and pain at 15.9 cases per 10,000 full-time workers, and followed by cuts, lacerations, and punctures at a rate of 9.2 cases per 10,000 workers.

Upper extremities were the most common part of the body to have an injury or illness at a rate of 28.6, with the hands having an injury or illness rate of 12.3 per 10,000 workers in all industries. The next most common part of the body to have an injury or illness was to the lower extremities at a rate of 21.5.

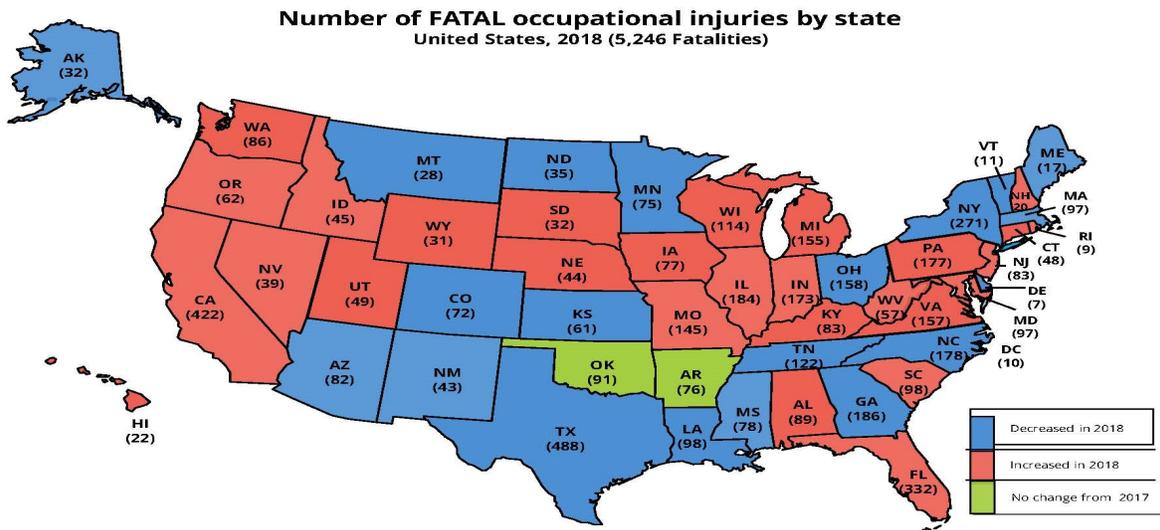
SOURCE: www.bls.gov/iif/ and jobs4tn.gov

2018 Occupational Injuries and Illnesses



The private industry injury and illness rate was statistically higher in 22 states than the national rate of 2.8 cases per 100 full-time workers, lower in 12 states and the District of Columbia, and not statistically different in 7 states. Caution should be taken when comparing rates among different states as some differences can be attributed to different industry composition within each state.

SOURCE: U.S. Department of Labor, Bureau of Labor Statistics, November 2019.



Twenty-eight states had counts showing more fatal workplace injuries in 2018 compared to 2017. There were 20 states and the District of Columbia that had fewer fatal work injuries in 2017 than in 2018. Two states had the same total for both years.

SOURCE: U.S. Department of Labor, Bureau of Labor Statistics, December 17, 2019.

Tennessee Civilian Labor Workforce 1989-Present

County Unemployment Rates*

(NUMBERS IN THOUSANDS)

MONTHLY DATA NOT SEASONALLY ADJUSTED

Year and Month	Civilian Labor Force						Unemployed	
	Total	Employment	Employed			Number	Rate (%)	
			Total	**Manu- facturing	**Trade			**Services
1989	2,367.3	2,247.2	2,167.2	524.5	508.4	467.2	120.2	5.1 %
1990	2,394.7	2,266.8	2,193.2	493.4	379.1	611.0	128.0	5.3
1991	2,413.7	2,250.6	2,183.6	480.3	373.0	626.7	163.1	6.8
1992	2,457.2	2,297.4	2,245.0	492.8	374.1	664.8	159.8	6.5
1993	2,526.9	2,380.5	2,328.5	502.8	382.5	709.8	146.4	5.8
1994	2,659.9	2,531.1	2,423.0	513.8	398.4	751.4	128.8	4.8
1995	2,732.2	2,591.5	2,498.9	518.0	412.6	795.0	140.7	5.2
1996	2,767.0	2,623.8	2,533.3	501.5	420.9	814.3	143.2	5.2
1997	2,786.1	2,639.2	2,584.0	498.0	430.5	849.7	146.9	5.3
1998	2,812.4	2,691.5	2,638.4	498.6	437.1	875.7	120.9	4.3
1999	2,852.4	2,739.2	2,685.3	494.7	443.6	900.8	113.3	4.0
2000	2,843.1	2,733.3	2,728.9	488.1	447.5	930.9	109.8	3.9
2001	2,861.3	2,731.0	2,688.3	454.2	446.6	921.5	130.4	4.6
2002	2,906.6	2,756.1	2,664.4	428.5	438.7	938.0	150.5	5.2
2003	2,912.2	2,748.1	2,667.5	414.1	440.8	950.3	164.0	5.6
2004	2,878.7	2,795.1	2,706.1	411.8	447.5	978.7	153.6	5.3
2005	2,904.8	2,743.4	2,743.1	408.8	454.6	1,005.6	161.4	5.6
2006	3,036.0	2,878.5	2,783.1	400.1	460.6	1,030.4	157.6	5.2
2007	3,063.7	2,920.4	2,797.4	380.0	463.5	1,052.8	143.3	4.7
2008	3,054.8	2,853.7	2,774.8	361.0	457.0	1,058.2	201.0	6.6
2009	3,052.7	2,733.1	2,619.8	309.2	427.8	1,025.3	319.6	10.5
2010	3,090.8	2,792.1	2,619.8	298.9	423.5	1,041.2	298.7	9.7
2011	3,125.3	2,844.7	2,661.4	304.4	427.1	1,076.8	280.6	9.0
2012	3,100.7	2,857.9	2,714.0	313.4	433.3	1,112.2	242.7	7.8
2013	3,072.5	2,832.9	2,749.7	318.8	437.2	1,139.2	239.6	7.8
2014	3,024.2	2,825.1	2,822.1	322.7	438.9	1,188.3	199.1	6.6
2015	3,061.5	2,889.4	2,893.7	330.8	443.0	1,227.9	172.1	5.6
2016	3,128.9	2,981.6	2,965.3	341.7	450.8	1,262.6	147.3	4.7
2017	3,190.2	3,070.3	3,011.3	346.3	454.1	1,285.8	119.9	3.8
2018	3,244.9	3,131.7	3,060.3	350.7	457.3	1,309.7	113.3	3.5
2019								
January	3,266.3	3,146.5	3,060.8	352.8	457.5	1,296.9	119.9	3.7 %
February	3,299.4	3,195.2	3,077.3	356.5	457.5	1,307.2	104.2	3.2
March	3,330.6	3,220.2	3,084.6	355.1	455.5	1,313.3	110.4	3.3
April	3,336.6	3,245.2	3,104.2	354.9	454.7	1,328.8	91.4	2.7
May	3,362.9	3,260.7	3,112.6	356.5	460.3	1,332.3	102.2	3.0
June	3,391.5	3,255.5	3,100.0	359.8	460.6	1,342.7	136.0	4.0
July	3,403.4	3,258.1	3,090.2	360.4	459.8	1,339.4	145.3	4.3
August	3,351.6	3,238.7	3,110.9	359.5	457.1	1,348.1	113.0	3.4
September	3,348.9	3,244.2	3,136.1	359.2	455.5	1,350.7	104.7	3.1
October (r)	3,354.9	3,249.1	3,148.0	353.3	460.1	1,358.1	105.8	3.2
November (p)	3,355.1	3,251.9	3,174.6	357.7	471.6	1,363.9	103.2	3.1
December								

(r)=revised

(p)=preliminary

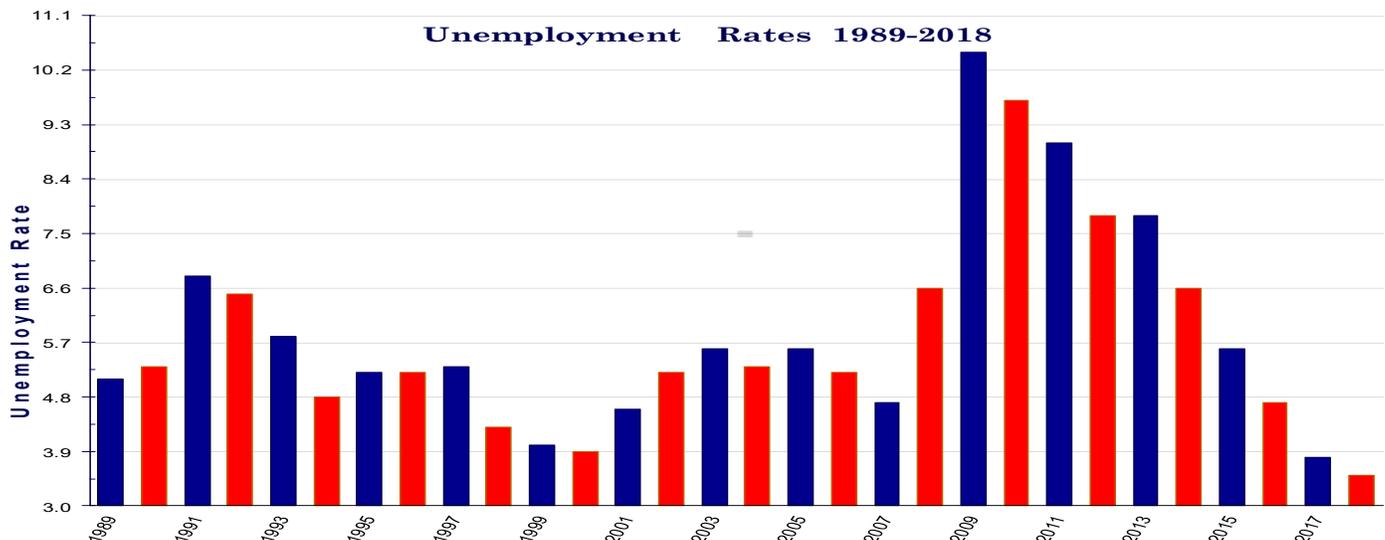
Trade = Wholesale and Retail Trade

**These industries not comparable to industry employment data before 1990 because of changes to NAICS coding system.

Services = Professional/Business Services, Educational/Health Services, Leisure/Hospitality, and Other Services.

County	Nov 2018	Nov 2019	County	Nov 2018	Nov 2019
Anderson	3.3	3.1	Lauderdale	5.1	4.9
Bedford	3.3	3.4	Lawrence	3.4	3.7
Benton	3.8	3.9	Lewis	3.6	3.3
Bledsoe	4.8	5.0	Lincoln	2.7	4.4
Blount	2.8	2.9	Loudon	3.0	3.1
Bradley	3.1	3.1	Macon	2.7	2.9
Campbell	4.1	4.2	Madison	3.2	3.2
Cannon	2.8	2.8	Marion	3.9	4.0
Carroll	4.1	4.1	Marshall	3.1	3.4
Carter	3.5	3.5	Maury	2.6	2.8
Cheatham	2.5	2.4	McMinn	3.5	3.5
Chester	3.1	3.1	McNairy	4.5	4.7
Claiborne	3.8	3.7	Meigs	4.0	3.9
Clay	4.1	5.9	Monroe	3.2	3.4
Cocke	3.7	3.9	Montgomery	3.3	3.4
Coffee	3.0	3.1	Moore	2.5	2.6
Crockett	3.1	3.1	Morgan	3.6	3.5
Cumberland	3.7	4.2	Obion	4.2	3.9
Davidson	2.3	2.3	Overton	3.2	3.1
Decatur	3.8	4.4	Perry	4.0	4.2
DeKalb	3.9	3.9	Pickett	3.5	4.2
Dickson	2.6	2.7	Polk	3.5	3.4
Dyer	4.1	4.3	Putnam	3.1	3.1
Fayette	3.4	3.5	Rhea	4.3	4.7
Fentress	3.5	4.1	Roane	3.6	3.5
Franklin	2.9	3.2	Robertson	2.7	2.6
Gibson	3.9	4.1	Rutherford	2.4	2.4
Giles	3.2	3.5	Scott	3.7	3.7
Grainger	3.4	3.6	Sequatchie	3.7	3.9
Greene	3.8	3.9	Sevier	2.6	2.5
Grundy	3.8	3.9	Shelby	3.6	3.7
Hamblen	3.3	3.6	Smith	2.7	2.7
Hamilton	2.9	3.0	Stewart	4.2	4.1
Hancock	4.4	5.0	Sullivan	3.2	3.2
Hardeman	4.6	5.0	Sumner	2.5	2.5
Hardin	3.8	3.9	Tipton	3.6	3.6
Hawkins	3.4	3.8	Trousdale	2.6	2.7
Haywood	4.5	4.2	Unicoi	4.2	4.4
Henderson	3.8	4.0	Union	3.5	3.5
Henry	3.5	3.7	Van Buren	4.0	3.8
Hickman	2.8	2.7	Warren	3.5	3.7
Houston	3.9	4.2	Washington	3.1	3.1
Humphreys	3.5	3.5	Wayne	3.9	4.5
Jackson	4.1	4.0	Weakley	3.4	3.3
Jefferson	3.3	3.2	White	3.3	3.4
Johnson	2.9	3.1	Williamson	2.2	2.2
Knox	2.6	2.6	Wilson	2.5	2.5
Lake	4.5	4.6			

*Data Not Seasonally Adjusted



Statewide

Estimated Nonfarm Employment (in thousands)

Industry	Revised Preliminary			Net Change			
	November 2018	October 2019	November 2019	Nov. 2018 - Nov. 2019	Nov. 2018 - Nov. 2019	Nov. 2019 - Nov. 2019	Nov. 2019 - Nov. 2019
Total Nonfarm	3,126.2	3,148.0	3,174.6	48.4		26.6	
Total Private	2,675.2	2,695.3	2,719.8	44.6		24.5	
Goods-Producing	487.0	483.9	486.0	-1.0		2.1	
Mining, Logging, & Construction	132.8	130.6	128.3	-4.5		-2.3	
Mining and Logging	4.4	4.5	4.4	0.0		-0.1	
Construction	128.4	126.1	123.9	-4.5		-2.2	
Construction of Buildings	25.7	26.6	26.2	0.5		-0.4	
Heavy and Civil Engineering Construction	17.7	18.5	17.8	0.1		-0.7	
Specialty Trade Contractors	85.0	81.0	79.9	-5.1		-1.1	
Manufacturing	354.2	353.3	357.7	3.5		4.4	
Durable Goods Manufacturing	227.2	225.6	227.8	0.6		2.2	
Wood Product Manufacturing	12.7	12.6	12.5	-0.2		-0.1	
Nonmetallic Mineral Product Manufacturing	14.3	15.1	15.0	0.7		-0.1	
Primary Metal Manufacturing	11.3	11.8	11.8	0.5		0.0	
Fabricated Metal Product Manufacturing	37.3	37.8	37.7	0.4		-0.1	
Machinery Manufacturing	25.4	25.2	25.2	-0.2		0.0	
Computer & Electronic Product Manufacturing	5.3	5.5	5.4	0.1		-0.1	
Electrical Equipment & Appliance Manufacturing	18.9	18.8	18.7	-0.2		-0.1	
Transportation Equipment Manufacturing	75.6	71.8	74.6	-1.0		2.8	
Furniture & Related Product Manufacturing	9.4	9.6	9.6	0.2		0.0	
Miscellaneous Manufacturing Durable Goods	17.0	17.4	17.3	0.3		-0.1	
Nondurable Goods Manufacturing	127.0	127.7	129.9	2.9		2.2	
Food Manufacturing	35.8	36.2	36.4	0.6		0.2	
Beverage & Tobacco Product Manufacturing	7.6	8.0	8.0	0.4		0.0	
Paper Manufacturing	12.0	12.0	12.0	0.0		0.0	
Printing & Related Support Activities	9.0	9.0	9.0	0.0		0.0	
Chemical Manufacturing	25.7	25.7	25.8	0.1		0.1	
Plastics & Rubber Products Manufacturing	24.9	24.9	25.1	0.2		0.2	
Plastics Product Manufacturing	14.2	14.2	14.4	0.2		0.2	
Rubber Product Manufacturing	10.7	10.7	10.7	0.0		0.0	
Service-Providing	2,639.2	2,664.1	2,688.6	49.4		24.5	
Trade, Transportation, & Utilities	648.5	636.7	653.2	4.7		16.5	
Wholesale Trade	121.4	119.7	120.0	-1.4		0.3	
Merchant Wholesalers, Durable Goods	71.1	71.5	71.7	0.6		0.2	
Merchant Wholesalers, Nondurable Goods	42.8	41.0	41.1	-1.7		0.1	
Wholesale Electronic Markets	7.5	7.2	7.2	-0.3		0.0	
Retail Trade	350.1	340.4	351.6	1.5		11.2	
Motor Vehicle & Parts Dealers	47.2	47.2	47.6	0.4		0.4	
Furniture & Home Furnishings Stores	10.3	10.3	10.7	0.4		0.4	
Building Material, Garden Equipment, & Supplies	29.2	30.0	29.8	0.6		-0.2	
Food & Beverage Stores	54.8	54.4	54.5	-0.3		0.1	
Health & Personal Care Stores	24.2	23.4	24.1	-0.1		0.7	
Gasoline Stations	23.7	24.2	24.8	1.1		0.6	
Clothing & Clothing Accessories Stores	26.7	23.4	25.2	-1.5		1.8	
Sporting Goods, Hobby, Book, & Music Stores	13.3	12.1	13.1	-0.2		1.0	
General Merchandise Stores	78.2	73.0	77.5	-0.7		4.5	
Miscellaneous Store Retailers	18.1	16.7	17.1	-1.0		0.4	
Nonstore Retailers	11.5	10.9	11.9	0.4		1.0	
Transportation, Warehousing, & Utilities	177.7	176.6	181.6	4.6		5.0	
Utilities	3.6	3.5	3.5	-0.1		0.0	
Transportation & Warehousing	173.4	173.1	178.1	4.7		5.0	
Truck Transportation	59.4	59.0	59.1	-0.3		0.1	
Information	46.3	47.9	48.7	2.4		0.8	
Financial Activities	163.7	168.7	168.0	4.3		-0.7	
Finance & Insurance	122.2	125.8	125.3	3.1		-0.5	
Real Estate, Rental, & Leasing	41.5	42.9	42.7	1.2		-0.2	
Professional & Business Services	425.9	431.9	436.1	10.2		4.2	
Professional, Scientific, & Technical Services	141.5	147.7	147.4	5.9		-0.3	
Management of Companies & Enterprises	50.5	52.9	53.5	3.0		0.6	
Administrative, Support, & Waste Management	233.9	231.3	235.2	1.3		3.9	
Educational & Health Services	440.3	445.9	447.4	7.1		1.5	
Educational Services	62.6	63.7	63.8	1.2		0.1	
Health Care & Social Assistance	377.7	382.2	383.6	5.9		1.4	
Ambulatory Health Care Services	152.9	156.0	156.1	3.2		0.1	
Hospitals	111.4	111.5	112.0	0.6		0.5	
Nursing & Residential Care Facilities	63.4	63.9	64.1	0.7		0.2	
Social Assistance	50.0	50.8	51.4	1.4		0.6	
Leisure & Hospitality	343.4	360.7	360.9	17.5		0.2	
Arts, Entertainment, & Recreation	39.1	46.0	45.6	6.5		-0.4	
Accommodation & Food Services	304.3	314.7	315.3	11.0		0.6	
Accommodation	39.4	40.6	40.6	1.2		0.0	
Food Services & Drinking Places	264.9	274.1	274.7	9.8		0.6	
Other Services	120.1	119.6	119.5	-0.6		-0.1	
Government	451.0	452.7	454.8	3.8		2.1	
Federal Government	49.9	50.1	50.5	0.6		0.4	
State Government	105.0	105.6	105.6	0.6		0.0	
State Government Educational Services	63.6	64.1	64.0	0.4		-0.1	
Local Government	296.1	297.0	298.7	2.6		1.7	
Local Government Educational Services	147.4	148.4	148.9	1.5		0.5	

Nonfarm Employment & Labor Workforce Narrative

Total nonfarm employment increased by 48,400 jobs from November 2018 to November 2019. There were increases in leisure & hospitality services (up 17,500 jobs), which includes increases of 11,000 jobs in accommodation & food services; professional & business services (up 10,200 jobs), which includes increases of 5,900 jobs in professional/scientific/technical services; educational & health services (up 7,100 jobs), which includes 5,900 jobs in health care & social assistance; trade/transportation/utilities (up 4,700 jobs); financial activities (up 4,300 jobs), which includes increases of 3,100 jobs in finance & insurance; government (up 3,800 jobs), which includes increases of 2,600 jobs in local government.

These increases were partially offset by a decrease in specialty trade contractors (down 5,100 jobs).

During the past month, nonfarm employment increased by 26,600 jobs. There were increases in trade/transportation/utilities (up 16,500 jobs), which includes increases of 11,200 jobs in retail trade; manufacturing (up 4,400 jobs), which includes increases of 2,200 jobs in durable goods manufacturing.

These increases were partially offset by decreases in construction (down 2,200 jobs), which includes a decrease of 1,100 jobs in specialty trade contractors.

Tennessee's seasonally adjusted estimated unemployment rate for November 2019 was 3.3 percent, down slightly from the revised October 2019 rate of 3.4 percent. The United States unemployment rate for November 2019 was 3.5 percent, down 0.1 percentage point from the revised October 2019 rate. In November 2018, the U.S. seasonally adjusted rate was 3.7 percent while the state rate was 3.3 percent.

The not seasonally adjusted unemployment rate decreased in 38 counties, increased in 33 counties, and remained the same in 24 counties. Williamson County had the lowest rate at 2.2 percent, which is a decrease of 0.1 percentage point from the October rate of 2.3 percent. The highest rate was Clay County at 5.9 percent, down from 8.0 percent in October.

The data from all the nonfarm employment estimates tables include all full- and part-time nonfarm wage and salary employees who worked during or received pay for any part of the pay period that includes the 12th of the month. This is a count of jobs by place of work. Agricultural workers, proprietors, self-employed persons, workers in private households, and unpaid family workers are excluded. These numbers may not add due to rounding. Data are based on the 2018 benchmark.

Civilian Labor Force

Civilian Labor Force Summary

	November 2018				October 2019				November 2019			
	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate
Seasonally Adjusted												
U.S.	162,821,000	156,680,000	6,018,000	3.7	164,364,000	158,510,000	5,855,000	3.6	164,404,000	158,593,000	5,811,000	3.5
TENNESSEE	3,255,623	3,147,756	107,867	3.3	3,361,966	3,247,858	114,108	3.4	3,363,438	3,250,818	112,620	3.3
Not Seasonally Adjusted												
U.S.	162,665,000	157,015,000	5,650,000	3.5	164,576,000	159,067,000	5,510,000	3.3	164,386,000	158,945,000	5,441,000	3.3
TENNESSEE	3,255,813	3,157,609	98,204	3.0	3,354,882	3,249,099	105,783	3.2	3,355,085	3,251,920	103,165	3.1
Metropolitan Statistical Areas												
Chattanooga	269,455	261,315	8,140	3.0	276,883	268,550	8,333	3.0	275,964	267,873	8,091	2.9
Clarksville	115,539	111,492	4,047	3.5	118,995	114,171	4,824	4.1	118,607	114,163	4,444	3.7
Cleveland	58,783	56,942	1,841	3.1	58,870	56,990	1,880	3.2	59,824	57,934	1,890	3.2
Jackson	63,908	61,865	2,043	3.2	66,360	64,178	2,182	3.3	66,272	64,160	2,112	3.2
Johnson City	90,880	87,881	2,999	3.3	93,448	90,400	3,048	3.3	93,495	90,397	3,098	3.3
Kingsport	137,301	133,032	4,269	3.1	142,222	137,614	4,608	3.2	142,202	137,648	4,554	3.2
Knoxville	421,738	409,615	12,123	2.9	437,611	424,982	12,629	2.9	437,679	425,130	12,549	2.9
Memphis	639,381	616,430	22,951	3.6	646,723	621,998	24,725	3.8	649,688	624,442	25,246	3.9
Morristown	51,356	49,658	1,698	3.3	53,145	51,303	1,842	3.5	53,266	51,437	1,829	3.4
Nashville	1,052,145	1,026,840	25,305	2.4	1,088,325	1,060,545	27,780	2.6	1,086,288	1,060,161	26,127	2.4
Micropolitan Statistical Areas												
Athens	22,803	21,998	805	3.5	23,356	22,558	798	3.4	23,515	22,695	820	3.5
*Brownsville	7,718	7,369	349	4.5	7,791	7,457	334	4.3	7,874	7,543	331	4.2
Cookeville	49,040	47,441	1,599	3.3	50,390	48,804	1,586	3.1	50,626	49,010	1,616	3.2
Crossville	23,026	22,179	847	3.7	23,884	23,007	877	3.7	23,932	22,917	1,015	4.2
*Dayton	12,868	12,316	552	4.3	13,163	12,557	606	4.6	13,141	12,526	615	4.7
Dyersburg	16,515	15,840	675	4.1	16,624	15,879	745	4.5	16,694	15,969	725	4.3
Greeneville	29,465	28,354	1,111	3.8	30,424	29,112	1,312	4.3	30,297	29,102	1,195	3.9
Lawrenceburg	18,461	17,827	634	3.4	19,155	18,292	863	4.5	19,063	18,355	708	3.7
Lewisburg	15,359	14,885	474	3.1	15,974	15,176	798	5.0	15,689	15,148	541	3.4
Martin	16,378	15,813	565	3.4	16,681	16,141	540	3.2	16,858	16,303	555	3.3
McMinnville	16,723	16,142	581	3.5	16,848	16,098	750	4.5	16,844	16,223	621	3.7
Newport	14,599	14,056	543	3.7	15,108	14,534	574	3.8	15,044	14,462	582	3.9
Paris	14,246	13,742	504	3.5	14,649	14,115	534	3.6	14,700	14,156	544	3.7
Sevierville	52,563	51,212	1,351	2.6	55,354	54,061	1,293	2.3	55,019	53,663	1,356	2.5
Shelbyville	20,414	19,748	666	3.3	20,957	20,213	744	3.6	21,027	20,313	714	3.4
Tullahoma	49,436	47,996	1,440	2.9	50,885	49,365	1,520	3.0	51,177	49,578	1,599	3.1
Cities												
Bartlett	31,422	30,569	853	2.7	31,902	31,059	843	2.6	32,047	31,161	886	2.8
Brentwood	22,224	21,715	509	2.3	22,944	22,441	503	2.2	22,945	22,423	522	2.3
Bristol	11,714	11,338	376	3.2	12,124	11,733	391	3.2	12,146	11,740	406	3.3
Chattanooga	84,447	81,806	2,641	3.1	87,538	84,638	2,900	3.3	87,157	84,340	2,817	3.2
Clarksville	62,352	60,190	2,162	3.5	64,429	62,053	2,376	3.7	64,275	61,891	2,384	3.7
Cleveland	21,062	20,372	690	3.3	21,115	20,389	726	3.4	21,463	20,724	739	3.4
Collierville	26,119	25,473	646	2.5	26,573	25,881	692	2.6	26,653	25,966	687	2.6
Columbia	18,248	17,699	549	3.0	19,908	18,273	1,635	8.2	18,905	18,279	626	3.3
Cookeville	14,042	13,566	476	3.4	14,401	13,909	492	3.4	14,469	13,963	506	3.5
Franklin	45,537	44,564	973	2.1	47,034	46,054	980	2.1	47,010	46,016	994	2.1
Gallatin	19,692	19,181	511	2.6	20,392	19,819	573	2.8	20,371	19,801	570	2.8
Germantown	20,124	19,620	504	2.5	20,455	19,934	521	2.5	20,497	19,999	498	2.4
Hendersonville	32,766	31,982	784	2.4	33,835	33,046	789	2.3	33,821	33,015	806	2.4
Jackson	31,860	30,758	1,102	3.5	33,122	31,939	1,183	3.6	33,004	31,866	1,138	3.4
Johnson City	31,457	30,472	985	3.1	32,309	31,346	963	3.0	32,336	31,333	1,003	3.1
Kingsport	22,817	22,055	762	3.3	23,661	22,822	839	3.5	23,639	22,836	803	3.4
Knoxville	96,064	93,348	2,716	2.8	99,625	96,878	2,747	2.8	99,594	96,847	2,747	2.8
LaVergne	19,474	18,999	475	2.4	20,115	19,617	498	2.5	20,100	19,609	491	2.4
Lebanon	15,507	15,052	455	2.9	16,017	15,535	482	3.0	15,989	15,546	443	2.8
Maryville	13,632	13,264	368	2.7	14,162	13,761	401	2.8	14,148	13,769	379	2.7
Memphis	295,154	283,488	11,666	4.0	299,976	288,026	11,950	4.0	301,105	288,973	12,132	4.0
Morristown	11,463	11,048	415	3.6	11,870	11,414	456	3.8	11,907	11,444	463	3.9
*Mount Juliet	19,138	18,680	458	2.4	19,730	19,281	449	2.3	19,736	19,294	442	2.2
Murfreesboro	78,074	76,131	1,943	2.5	80,531	78,605	1,926	2.4	80,562	78,573	1,989	2.5
Nashville	399,829	390,469	9,360	2.3	412,905	403,446	9,459	2.3	412,455	402,940	9,515	2.3
Oak Ridge	14,063	13,637	426	3.0	14,602	14,154	448	3.1	14,561	14,147	414	2.8
Smyrna	27,914	27,293	621	2.2	28,853	28,180	673	2.3	28,870	28,169	701	2.4
Spring Hill	22,026	21,496	530	2.4	22,942	22,209	733	3.2	22,722	22,198	524	2.3

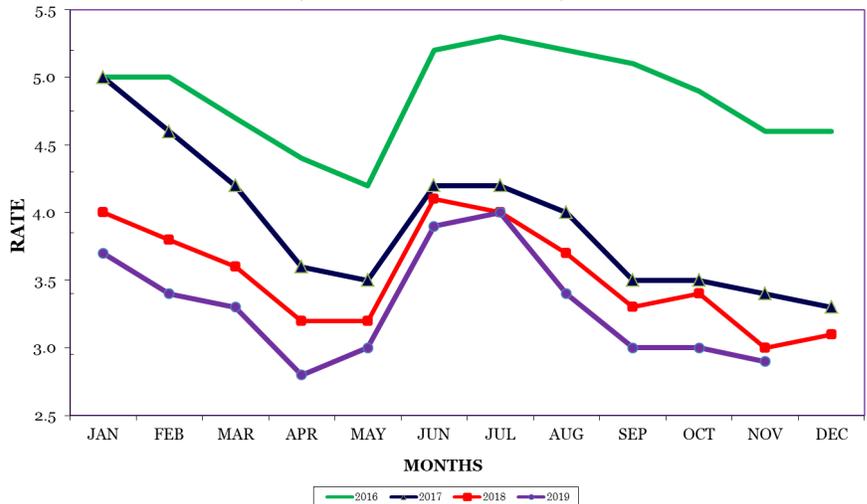
*2016 Census changes: **Micropolitan Areas**-Dayton and Brownsville added, Columbia, Harriman, Humboldt, LaFollette deleted. **Cities**: Mount Juliet added and Union City deleted.

Chattanooga MSA

Total nonfarm employment in the Chattanooga MSA increased by 1,000 jobs from October 2019 to November 2019. There was an increase in trade/transportation/utilities (up 600 jobs), which includes an increase of 400 jobs in retail trade. This increase was partially offset by declines of 200 jobs in both educational/health services and durable goods manufacturing.

During the past 12 months, nonfarm employment increased by 4,000 jobs. During the year, goods-producing jobs increased by 1,500 jobs while service-providing jobs increased by 2,500 jobs.

**CHATTANOOGA MSA
UNEMPLOYMENT RATES
(NOT SEASONALLY ADJUSTED)**

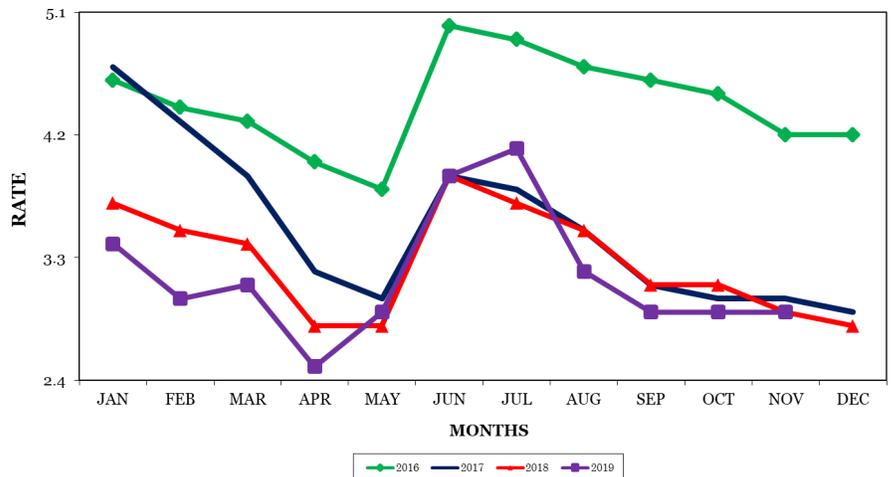


Estimated Nonfarm Employment (in thousands)

Industry	November 2018	Revised October 2019	Preliminary November 2019	Net Change Nov. 2018 to Nov. 2019	Net Change Oct. 2019 to Nov. 2019
Total Nonfarm	265.3	268.3	269.3	4.0	1.0
Total Private	226.3	229.0	229.7	3.4	0.7
Goods-Producing	45.8	47.5	47.3	1.5	-0.2
Mining, Logging, & Construction	11.3	11.9	11.8	0.5	-0.1
Manufacturing	34.5	35.6	35.5	1.0	-0.1
Durable Goods Manufacturing	19.4	20.3	20.1	0.7	-0.2
Nondurable Goods Manufacturing	15.1	15.3	15.4	0.3	0.1
Service-Providing	219.5	220.8	222.0	2.5	1.2
Trade, Transportation, & Utilities	54.6	54.7	55.3	0.7	0.6
Wholesale Trade	8.4	8.4	8.4	0.0	0.0
Retail Trade	29.0	28.7	29.1	0.1	0.4
Transportation, Warehousing, & Utilities	17.2	17.6	17.8	0.6	0.2
Information	3.3	3.3	3.3	0.0	0.0
Financial Activities	16.6	16.9	16.9	0.3	0.0
Professional & Business Services	30.1	31.4	31.7	1.6	0.3
Educational & Health Services	34.8	33.7	33.5	1.3	-0.2
Leisure & Hospitality	29.4	29.7	29.9	0.5	0.2
Other Services	11.7	11.8	11.8	0.1	0.0
Government	39.0	39.3	39.6	0.6	0.3
Federal Government	5.5	5.4	5.5	0.0	0.1
State Government	7.7	8.1	8.2	0.5	0.1
Local Government	25.8	25.8	25.9	0.1	0.1

Knoxville MSA

KNOXVILLE MSA UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)



Total nonfarm employment in the Knoxville MSA increased by 3,000 jobs from October 2019 to November 2019. There were increases in trade/transportation/utilities (up 2,200 jobs), which includes an increase of 1,900 jobs in retail trade, and leisure & hospitality (up 500 jobs).

These increases were partially offset by a decline of 400 jobs in both durable goods manufacturing and professional & business services.

During the past 12 months, nonfarm employment increased by 8,700 jobs. During the year, goods-producing jobs decreased by 100 jobs while service-providing jobs increased by 8,800 jobs.

Estimated Nonfarm Employment (in thousands)

Industry	November 2018	Revised	Preliminary	Net Change	
		October 2019	November 2019	Nov. 2018 Nov. 2019	Oct. 2019 Nov. 2019
Total Nonfarm	406.4	412.1	415.1	8.7	3.0
Total Private	343.9	349.8	352.6	8.7	2.8
Goods-Producing	58.8	59.0	58.7	-0.1	-0.3
Mining, Logging, & Construction	18.2	17.9	18.1	-0.1	0.2
Manufacturing	40.6	41.1	40.6	0.0	-0.5
Durable Goods Manufacturing	30.5	30.9	30.5	0.0	-0.4
Nondurable Goods Manufacturing	10.1	10.2	10.1	0.0	-0.1
Service-Providing	347.6	353.1	356.4	8.8	3.3
Trade, Transportation, & Utilities	80.6	80.8	83.0	2.4	2.2
Wholesale Trade	16.3	16.4	16.5	0.2	0.1
Retail Trade	49.9	49.8	51.7	1.8	1.9
Transportation, Warehousing, & Utilities	14.4	14.6	14.8	0.4	0.2
Information	5.9	5.8	5.9	0.0	0.1
Financial Activities	19.5	20.0	20.3	0.8	0.3
Professional & Business Services	64.4	65.5	65.1	0.7	-0.4
Educational & Health Services	55.1	56.0	56.4	1.3	0.4
Leisure & Hospitality	44.0	47.0	47.5	3.5	0.5
Other Services	15.6	15.7	15.7	0.1	0.0
Government	62.5	62.3	62.5	0.0	0.2
Federal Government	5.5	5.5	5.4	-0.1	-0.1
State Government	21.5	21.8	21.6	0.1	-0.2
Local Government	35.5	35.0	35.5	0.0	0.5

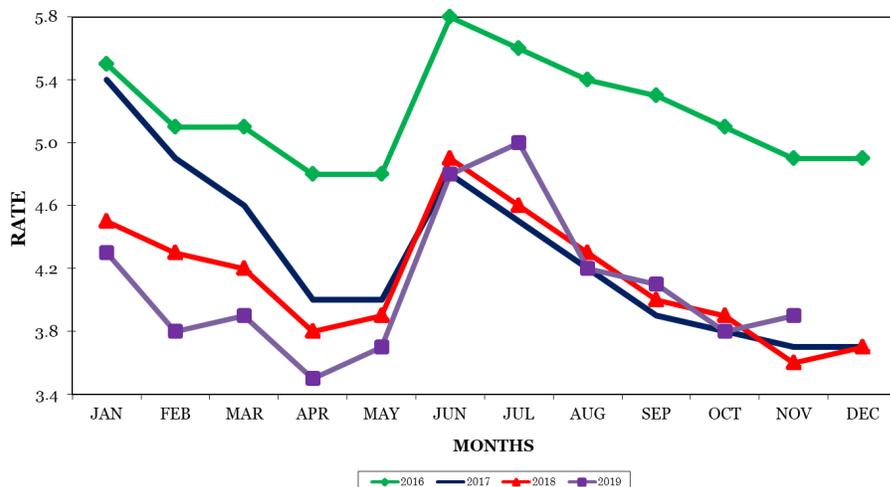
Memphis MSA

Total nonfarm employment in the Memphis MSA increased by 7,100 jobs from October 2019 to November 2019. There were increases in trade/transportation/utilities (up 5,100 jobs), which includes an increase of 3,000 jobs in retail trade, and professional & business services (up 2,100 jobs).

This was partially offset by decreases in mining/logging/construction (down 600 jobs), durable goods manufacturing, (down 300 jobs), and professional/scientific/technical services (down 200 jobs).

During the past 12 months, nonfarm employment increased by 2,100 jobs. During that time, goods-producing jobs decreased by 1,000 jobs, while service-providing jobs increased by 3,100 jobs.

**MEMPHIS MSA
UNEMPLOYMENT RATES
(NOT SEASONALLY ADJUSTED)**



Estimated Nonfarm Employment (in thousands)

Industry	November 2018	Revised October 2019	Preliminary November 2019	Net Change Nov. 2018 Nov. 2019	Net Change Oct. 2019 Nov. 2019
Total Nonfarm	665.0	660.0	667.1	2.1	7.1
Total Private	578.4	573.0	579.4	1.0	6.4
Goods-Producing	67.8	67.8	66.8	-1.0	-1.0
Mining, Logging, & Construction	24.0	24.0	23.4	-0.6	-0.6
Manufacturing	43.8	43.8	43.4	-0.4	-0.4
Durable Goods Manufacturing	26.1	26.2	25.9	-0.2	-0.3
Nondurable Goods Manufacturing	17.7	17.6	17.5	-0.2	-0.1
Service-Providing	597.2	592.2	600.3	3.1	8.1
Trade, Transportation, & Utilities	182.6	175.6	180.7	-1.9	5.1
Wholesale Trade	35.8	35.6	35.7	-0.1	0.1
Retail Trade	70.0	67.6	70.6	0.6	3.0
Transportation, Warehousing, & Utilities	76.8	72.4	74.4	-2.4	2.0
Information	5.4	5.3	5.4	0.0	0.1
Financial Activities	29.9	29.5	29.2	-0.7	-0.3
Professional & Business Services	98.9	98.4	100.5	1.6	2.1
Professional, Scientific, & Technical Services	24.0	24.0	23.8	-0.2	-0.2
Management of Companies & Enterprises	9.6	10.0	10.1	0.5	0.1
Administrative, Support, & Waste Management	65.3	64.4	66.6	1.3	2.2
Educational & Health Services	96.3	96.2	96.4	0.1	0.2
Leisure & Hospitality	69.8	73.0	73.3	3.5	0.3
Other Services	27.7	27.2	27.1	-0.6	-0.1
Government	86.6	87.0	87.7	1.1	0.7
Federal Government	13.8	13.7	14.0	0.2	0.3
State Government	17.8	18.0	18.2	0.4	0.2
Local Government	55.0	55.3	55.5	0.5	0.2



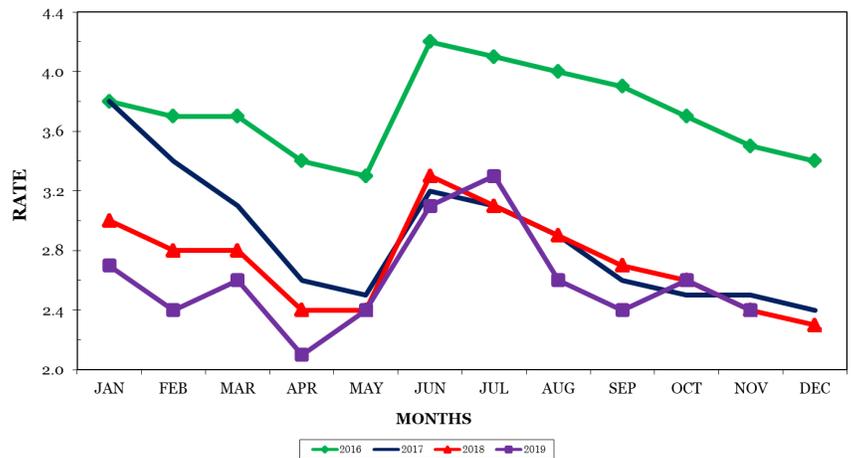
Nashville MSA

Total nonfarm employment in the Nashville MSA increased by 10,300 jobs from October 2019 to November 2019. There were increases in trade/transportation/utilities (up 5,500 jobs), which includes an increase of 3,200 jobs in retail trade, manufacturing (up 3,000 jobs), which includes an increase of 2,800 jobs in durable goods manufacturing.

These increases were partially offset by decreases in administrative/support/waste management (down 1,900 jobs), mining/logging/construction (down 1,400 jobs), and professional & business services (down 600 jobs).

During the past 12 months, nonfarm employment increased by 16,800 jobs. During that time, goods-producing jobs decreased by 3,700 jobs, while service-providing increased by 20,500 jobs.

**NASHVILLE MSA
UNEMPLOYMENT RATES
(NOT SEASONALLY ADJUSTED)**



Estimated Nonfarm Employment (in thousands)

Industry	November 2018	Revised October 2019	Preliminary November 2019	Net Change Nov. 2018 Nov. 2019	Oct. 2019 Nov. 2019
Total Nonfarm	1,038.7	1,045.2	1,055.5	16.8	10.3
Total Private	915.6	922.0	931.5	15.9	9.5
Goods-Producing	133.0	127.7	129.3	-3.7	1.6
Mining, Logging, & Construction	48.7	46.7	45.3	-3.4	-1.4
Manufacturing	84.3	81.0	84.0	-0.3	3.0
Durable Goods Manufacturing	59.6	56.1	58.9	-0.7	2.8
Nondurable Goods Manufacturing	24.7	24.9	25.1	0.4	0.2
Service-Providing	905.7	917.5	926.2	20.5	8.7
Trade, Transportation, & Utilities	203.3	200.8	206.3	3.0	5.5
Wholesale Trade	42.4	41.9	42.2	-0.2	0.3
Retail Trade	105.9	100.8	104.0	-1.9	3.2
Transportation, Warehousing, & Utilities	55.0	58.1	60.1	5.1	2.0
Information	23.9	24.3	24.8	0.9	0.5
Financial Activities	68.9	71.6	71.8	2.9	0.2
Professional & Business Services	170.2	173.4	172.8	2.6	-0.6
Professional, Scientific, & Technical Services	67.1	66.7	67.9	0.8	1.2
Management of Companies & Enterprises	22.6	23.6	23.7	1.1	0.1
Administrative, Support, & Waste Management	80.5	83.1	81.2	0.7	-1.9
Educational & Health Services	154.8	157.2	158.4	3.6	1.2
Educational Services	30.0	30.6	30.8	0.8	0.2
Health Care & Social Assistance	124.8	126.6	127.6	2.8	1.0
Leisure & Hospitality	118.8	124.4	125.5	6.7	1.1
Other Services	42.7	42.6	42.6	-0.1	0.0
Government	123.1	123.2	124.0	0.9	0.8
Federal Government	14.2	14.4	14.4	0.2	0.0
State Government	32.0	31.2	31.6	-0.4	0.4
Local Government	76.9	77.6	78.0	1.1	0.4



Nonfarm Employment (Smaller MSAs)

	Clarksville, TN-KY MSA		Cleveland, TN MSA		Jackson, TN MSA	
	Oct. 2019 Revised	Nov. 2019 Prelim.	Oct. 2019 Revised	Nov. 2019 Prelim.	Oct. 2019 Revised	Nov. 2019 Prelim.
Total Nonfarm	95,300	95,600	47,600	48,600	71,200	71,400
Total Private	75,700	76,300	42,000	43,100	56,500	56,800
Goods Producing	16,800	16,900	11,200	11,200	14,300	14,300
Mining, Logging & Construction	3,400	3,400	1,900	1,900	2,800	2,800
Manufacturing	13,400	13,500	9,300	9,300	11,500	11,500
Service Providing	78,500	78,700	36,400	37,400	56,900	57,100
Trade, Transportation, & Utilities	17,900	18,200	9,600	9,800	13,000	13,200
Wholesale Trade	N.A.	N.A.	800	800	3,100	3,100
Retail Trade	13,000	13,300	4,900	5,100	8,200	8,400
Transportation, Warehousing, & Utilities	2,600	2,600	3,900	3,900	1,700	1,700
Information	1,100	1,100	300	300	400	400
Financial Activities	3,100	3,100	1,300	1,300	2,100	2,100
Professional & Business Services	8,800	8,800	5,700	6,700	7,500	7,700
Educational & Health Services	12,600	12,700	6,000	6,000	10,800	10,800
Leisure & Hospitality	12,300	12,400	5,500	5,400	6,400	6,300
Other Services	3,100	3,100	2,400	2,400	2,000	2,000
Government	19,600	19,300	5,600	5,500	14,700	14,600
Federal Government	5,100	4,900	300	300	500	500
State Government	3,500	3,400	800	700	2,100	2,000
Local Government	11,000	11,000	4,500	4,500	12,100	12,100

	Johnson City, TN MSA		Kingsport-Bristol, TN-VA MSA		Morristown, TN MSA	
	Oct. 2019 Revised	Nov. 2019 Prelim.	Oct. 2019 Revised	Nov. 2019 Prelim.	Oct. 2019 Revised	Nov. 2019 Prelim.
Total Nonfarm	82,500	83,100	124,900	125,800	47,300	47,500
Total Private	64,600	65,200	108,500	109,200	40,400	40,600
Goods Producing	10,100	10,100	27,400	27,300	14,100	14,100
Mining, Logging & Construction	2,300	2,200	6,000	6,000	1,900	1,900
Manufacturing	7,800	7,900	21,400	21,300	12,200	12,200
Service Providing	72,400	73,000	97,500	98,500	33,200	33,400
Trade, Transportation, & Utilities	13,300	13,800	23,500	24,100	9,600	9,800
Wholesale Trade	2,400	2,400	3,300	3,300	1,100	1,100
Retail Trade	10,000	10,500	15,400	15,900	5,900	6,000
Transportation, Warehousing, & Utilities	900	900	4,800	4,900	2,600	2,700
Information	1,200	1,200	1,200	1,200	300	300
Financial Activities	4,300	4,400	3,700	3,700	900	900
Professional & Business Services	8,500	8,600	13,500	13,600	4,200	4,200
Educational & Health Services	14,500	14,500	18,900	18,900	5,800	5,800
Leisure & Hospitality	10,000	9,900	14,600	14,700	4,200	4,200
Other Services	2,700	2,700	5,700	5,700	1,300	1,300
Government	17,900	17,900	16,400	16,600	6,900	6,900
Federal Government	3,000	3,000	900	900	300	300
State Government	6,900	6,800	2,500	2,500	1,500	1,500
Local Government	8,000	8,100	13,000	13,200	5,100	5,100

Clarksville MSA is Montgomery County, Christian County, KY, & Trigg County, KY. **Cleveland MSA** is Bradley & Polk counties. **Jackson MSA** is Chester, Crockett, & Madison counties. **Johnson City MSA** is Carter, Unicoi, & Washington counties. **Kingsport-Bristol MSA** is Hawkins County, Sullivan County, Scott County, VA, Washington County, VA, & Bristol City, VA. **Morristown MSA** is Hamblen & Jefferson counties.

U.S. Consumer Price Index — November 2019

Group	All Urban Consumers			Wage & Clerical Earners		
	Index	Percent Change		Index	Percent Change	
		Yearly	Monthly		Yearly	Monthly
U.S. City Average						
All Items (1982-84=100)	257.208	2.1	-0.1	250.644	1.9	-0.1
Food and beverages	259.080	1.9	-0.1	257.791	1.8	-0.1
Housing	267.925	2.9	0.0	263.944	2.8	0.1
Apparel	122.986	-1.6	-2.5	122.663	-1.7	-2.7
Transportation	209.763	-0.1	-0.3	209.057	-0.2	-0.4
Medical care	507.541	4.2	0.3	513.609	4.6	0.3
South						
All Items (1982-84=100)	247.385	1.6	0.0	242.614	1.4	-0.1
Food and beverages	255.776	1.6	-0.2	254.444	1.6	-0.2
Housing	246.137	2.7	0.0	246.288	2.6	0.0
Apparel	133.525	-0.9	0.4	131.599	-1.4	-0.1
Transportation	207.692	-1.0	-0.5	204.986	-1.2	-0.5
Medical care	478.888	3.2	0.5	488.931	3.6	0.5

Hours And Earnings Of Production Workers

	Average Weekly Earnings			Average Hourly Earnings			Average Weekly Hours		
	Nov.	Oct.	Nov.	Nov.	Oct.	Nov.	Nov.	Oct.	Nov.
	2018	2019	2019	2018	2019	2019	2018	2019	2019
Manufacturing	\$847.17	\$826.11	\$854.63	\$19.84	\$20.10	\$20.30	42.7	41.1	YEAR
Durable Goods Manufacturing	\$876.10	\$846.66	\$909.88	\$20.81	\$20.60	\$21.16	42.1	41.1	2019
Non-Durable Goods Manufacturing	\$797.53	\$790.35	\$759.38	\$18.25	\$19.23	\$18.75	43.7	41.1	2019

All Employee Hours And Earnings

	Average Weekly Earnings			Average Hourly Earnings			Average Weekly Hours		
	Nov.	Oct.	Nov.	Nov.	Oct.	Nov.	Nov.	Oct.	Nov.
	2018	2019	2019	2018	2019	2019	2018	2019	2019
Total Private	\$839.79	\$849.45	\$855.04	\$23.79	\$24.27	\$24.36	35.3	35.0	35.1
Goods-Producing	\$1,035.43	\$1,039.27	\$1,050.19	\$24.95	\$25.41	\$25.49	41.5	40.9	41.2
Mining, Logging & Construction	\$1,035.20	\$1,094.08	\$1,071.48	\$25.88	\$26.30	\$26.07	40.0	41.6	41.1
Manufacturing	\$1,034.04	\$1,017.84	\$1,044.06	\$24.62	\$25.07	\$25.28	42.0	40.6	41.3
Private Service-Providing	\$795.97	\$807.79	\$810.82	\$23.48	\$23.97	\$24.06	33.9	33.7	33.7
Trade, Transportation, & Utilities	\$722.07	\$769.84	\$762.96	\$21.30	\$22.51	\$22.44	33.9	34.2	34.0
Information	\$1,169.97	\$1,083.02	\$1,084.85	\$30.87	\$29.51	\$29.56	37.9	36.7	36.7
Financial Activities	\$1,236.47	\$1,258.44	\$1,306.45	\$31.95	\$33.03	\$34.29	38.7	38.1	38.1
Professional & Business Services	\$1,033.42	\$1,013.74	\$1,014.19	\$27.78	\$27.85	\$27.71	37.2	36.4	36.6
Education & Health Services	\$817.31	\$806.14	\$810.81	\$23.69	\$23.71	\$23.57	34.5	34.0	34.4
Leisure & Hospitality	\$391.13	\$413.05	\$409.59	\$14.54	\$15.02	\$15.17	26.9	27.5	27.0
Other Services	\$697.90	\$728.64	\$743.82	\$21.54	\$22.77	\$23.10	32.4	32.0	32.2

TENNESSEE & UNITED STATES UNEMPLOYMENT RATES (Seasonally Adjusted/ TN Solid Line)

